





Executive leadership program

Delivered by renowned academics and leading experts from UQ Business School and Saïd Business School, University of Oxford.





Transform your leadership impact

The UQ-Oxford Executive Leadership Program is a world-first leadership experience designed to equip senior public and private sector leaders to navigate complexity, drive meaningful change and lead with purpose.

Delivered over 6 months, the program features:

- four 2-day high-impact modules held at The University of Queensland in Brisbane.
- a fully immersive residential week at Saïd Business School, University of Oxford.

Developed with the busy schedules of today's leaders in mind, it blends global expertise, cutting-edge research and practical application into a transformative learning experience.



"I'm not one to normally offer myself up for programs like this....it's not something I've done for a long time. I spent 20 years at BP and they have a great leadership program that I was the beneficiary of...but this challenged me to think about when was the last time I made a decision to invest in my own leadership learning."

Troy McDonald, Program ParticipantGroup General Manager, Major Projects, Ampol



"If you are at a real crossroad in terms of your leadership and the challenges we face, this program gives you a place to connect into and people to grow with. I've done a lot of leadership programs in my career, I've done a lot of Executive Education. I have to say that this – by far – has been the best opportunity I've had. It really has been quite a life changing experience."

Shannon Willoughby, Program Participant Executive Director, Strategic Partnerships -Government and Industry, University Sector

Why this Program

Led by faculty and industry experts from The University of Queensland and Saïd Business School, University of Oxford, the program includes guest keynotes, coaching and impact learning groups — collaborative, psychologically safe spaces to apply insights and challenge your thinking with your peers.

Offered through the UQ-Oxford Leadership Academy, a 10-year partnership between 2 globally renowned institutions, the program provides the tools, networks and mindset to lead with greater clarity, confidence and influence.

Our uniquely curated content and modules will not only strengthen your leadership capability but will provide you with new perspectives on the challenges facing leaders in response to increasing complexity. Become an agent of change for your organisation through this supercharged learning context.

Please contact us with an expression of interest to view our program modules.



"We've learned individually in small groups and as the larger cohort and through this we have gotten to know each other so well. It's a really rich experience and a huge part of the program is that cohort effect."

Leeanne Bond, Program ParticipantNon-Executive Director and Board Chair, Energy and Mining Sector



"For me, reflecting on developing leadership as a skill has allowed me to be more deliberative and provided quite a few techniques and approaches I can apply right away in the work that I do."

Justin Carpenter, Program Participant
Executive Director, Environment and Planning Policy,
Department of the Premier and Cabinet



"What I was looking for was tools and frameworks to help solve problems in my organisation. I was thinking about strategy and future scenarios, and I was really thinking about how can I work to influence at the enterprise level through my leadership, culture and mindset. I could see in the program I could get tools and frameworks to help think about those things differently."

lan Lowry, Program Participant Executive General Manager, Major Projects. Powerlink





Unique program features

• Build capability and confidence: Gain word-class capability and confidence to meet the challenges facing executive leaders in the local context.



"I feel really ready to tackle any future leadership positions and armed with the tools I need to manage through complex problems. I feel much more confident in my ability to handle whatever is thrown at me from a career perspective."

Hannah Schurmann, Program Participant Head of Governance, Risk and Compliance Future, Forgeworks

• **Designed for busy professionals:** Learn at a sustainable pace that allows you to absorb, apply and embed fresh concepts as you progress. The timing of the modules is carefully structured to fit around work, life and travel commitments.



"The way the program is designed, with a couple of days a month in Brisbane and the residential in Oxford, was appealing. You feel like you can fit it in with your day job."

Irene Violet, Program Participant
Deputy-Director General Department of Customer Services,
Open Data and Small and Family Business, Queensland Government

- **Brisbane City location:** Participate in 2 face-to-face workshops per month over 4 months, held at UQ's historic Brisbane City venue.
- Oxford residency: Spend a transformational week at the University of Oxford's renowned Saïd Business School, engaging in deep learning and global perspectives.

• Expand your leadership network: Connect with leading academics from 2 globally renowned business schools and build lasting relationships with peers across industries and government sectors.



"One of the main benefits of the program is the diverse cohort you learn with. All senior leaders, but form a number of different industries, and that enables you to see a different perspective on how they manage their day-to-day challenges. I've learnt a lot from them."

Jay Foggin, Program ParticipantProgram Director, Origin Energy

- Address your own critical work challenge: Apply program concepts to a real workplace issue throughout the program, creating space to reflect, act and embed your learning with meaningful results.
- Impact learning groups: Work in small peer groups throughout the program, guided by a professional coach, to gain valuable insights and develop a trusted peer network. These groups are designed to provide collective peer and executive coaching support, helping you reflect, grow and lead with confidence.



"The impact learning groups provide the opportunity to really apply the lessons learnt. These are powerful sessions allowing us to bounce ideas, to validate and to challenge our way of thinking and learn from each other."

Tamanna Monem, Program Participant
Head of Growth and Partnerships, QIMR Berghofer Medical Research Institute

• Executive learning hub: Gain access to a 24/7 online learning platform, allowing you to revisit course materials and stay engaged with your learning anytime, anywhere—at a pace that suits your schedule.



Expand your leadership impact

- Articulate your own leadership narrative in a way that inspires, connects with stakeholders and powerfully moves people to action.
- Devise and implement strategies to tackle the challenges in delivering public and private value.
- Build trust and psychological safety through leadership of people, teams, organisations and ecosystems.
- Apply contemporary and evidence-based thinking to how challenges are approached, creating space to meaningfully explore scenarios that provide long-term value.
- Strengthen your leadership collaboration capabilities by forging and nurturing impactful, collaborative relationships with like-minded cross-sector leaders.



"It's challenged my way of thinking and given me an opportunity to recreate and reframe my leadership."

Tamanna Monem, Program Participant
Head of Growth and Partnerships, QIMR Berghofer Medical Research Institute





Eligibility to participate

Executives and senior leaders working across the corporate, government, not-for-profit and community sectors. This program is open to leaders from all industries who are looking to expand their leadership impact and navigate more confidently the changing business landscape.

The investment

\$40,000 + GST

The program fee covers all course materials and includes full catering during sessions held at UQ Brisbane City. It also covers full catering and accommodation for the Oxford immersion week.

Please note flights to Oxford are not included and must be arranged separately by participants.

Flexible payment plans are available. Registration will be confirmed upon receipt of the initial payment.



"The program has been absolutely transformational. It's given me the tools and things to be more mindful of, processes to be more deliberate about, and I genuinely now approach problems with more care and forethought."

Timothy Hortz Department of State Development, Infrastructure and Planning Games Infrastructure (Venues & Villages)



Program leaders



Associate Professor Nicole Hartley (UQ)

Academic Director, UQ and Oxford Executive Leadership Program



Associate Professor Harvey Maylor (Oxford)

Academic Director, UQ and Oxford Executive Leadership Program



Senior Fellow Alexander Budzier (Oxford)

Academic Director, UQ and Oxford Executive Leadership Program



Industry Professor Brett Heyward (UQ)

Program Director, UQ and Oxford Executive Leadership Program



Associate Fellow Graeme Findlay (Oxford)

Program Director, UQ and Oxford Executive Leadership Program







For more information

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